OLD DOMINION UNIVERSITY

Immediate Famil Member – A spouse or any other person residing in the same household as the employee whas a dependent of the employee or of whom the employee is a dependent

Personal Interest A financial benefit or liability accruing to an employee or to a membethef

POLICY HISTORY ************************************	**************
Policy Formulation Committe	ee (PFC) & Responsible Officer Approval to Proceed:
/s/ James D. Wright	May 28, 2019
Responsible Officer	Date
Policy Review Committee (PR	RC) Approval to Proceed:
/s/ Donna W. Meeks	February 26, 2019
Chair, Policy Review Committee	ee (PRC) Date
University Counsel Approval	to Proceed:
/s/ R. Earl Nance	July 31, 2019
University Counsel	Date
Presidential Approval:	
/s/ John R. Broderick	August 1, 2019
President	Date
•	ecember 1, 1988; December 8, 2009; December 14, 2015; august 1, 2019

July 31, 2024

Scheduled Review Date: