

## What is the STAR Format?

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|---------------|--|
| S – Situation | Describe a specific situation that addresses the question. |
| T – Task      | Describe the tasks associated with the situation.          |
| A – Action    | Describe the actions you took to address the situation.    |
| R – Result    | Describe the outcome of your action.                       |

Where can I find additional information about Behavior-Based Interviews (BBI)?

There is an abundance of information on the Internet. Some search options include: behavior-based interviews, behavioral interviews, and competency-based interviews.



