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#$%!&'()*+!&()%,(%!-%.%*/($!0%,1%/!2&&-03!*1!4+5!6'7),)',!8,)9%/.)1:!/%(%,1+:!('7;+%1%5!5*1*!('++%(1)',!<'/!1$%!""1$!*,,=*+!>)<%!),!?*7;1',!-'*5.!2>@?-3!.=/9%:A!#$%!;=/;'.%!'<!1$%!.=/9%:!).!1'!B*),!),.)B$1!),1'!/%.)5%,1.C!;%/(%;1)',.!'<!1$%!D=*+)1:!'<!+)<%!),!?*7;1',!-'*5.!*,5!1$%!04E@6F"G!;*,5%7)(H!*.!I%++!*.!'1$%/!1';)(.!'<!+'(*+!),1%/%.1!.=($!*.!;%/(%;1)',.!'<!;'+)(%H!%7;+'7%,1!*,5!'1$%/!)..=%.A!J!1'1*+!'<!"H""KL!',+),%!.=/9%:.!I%/%!('7;+%1%5!M%1I%%,!N=,%!OP!*,5!N=+:!"Q!25=/),B!R$*.%!O!*,5!R$*.%!Q!'<!E)/B),)*C.!/%';%,),B!;-0.4(=)<!/%.)5%,1.!'<!1$%!.%9%,!?*7;1',!-'*5.!()1)%.!),(+=5%5!),!1$%!>)<%!),!?*7;1',!-'*5.!.=/9%:!*,5!('.1)1=1%5!1$%!<),*+!5*1*.%1A!

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@1!).!)7;'/1*,1!1'!,'1%!1$*1!1$%!7%1$'5'+'B:!1$).!:%*/!5)<<%/.!</'7!;/%9)'=.!>)<%!),!?*7;1',!-'*5.!.=/9%:.A!S'/!.%9%/*+!/%*.',.H!),(+=5),B!04E@6F

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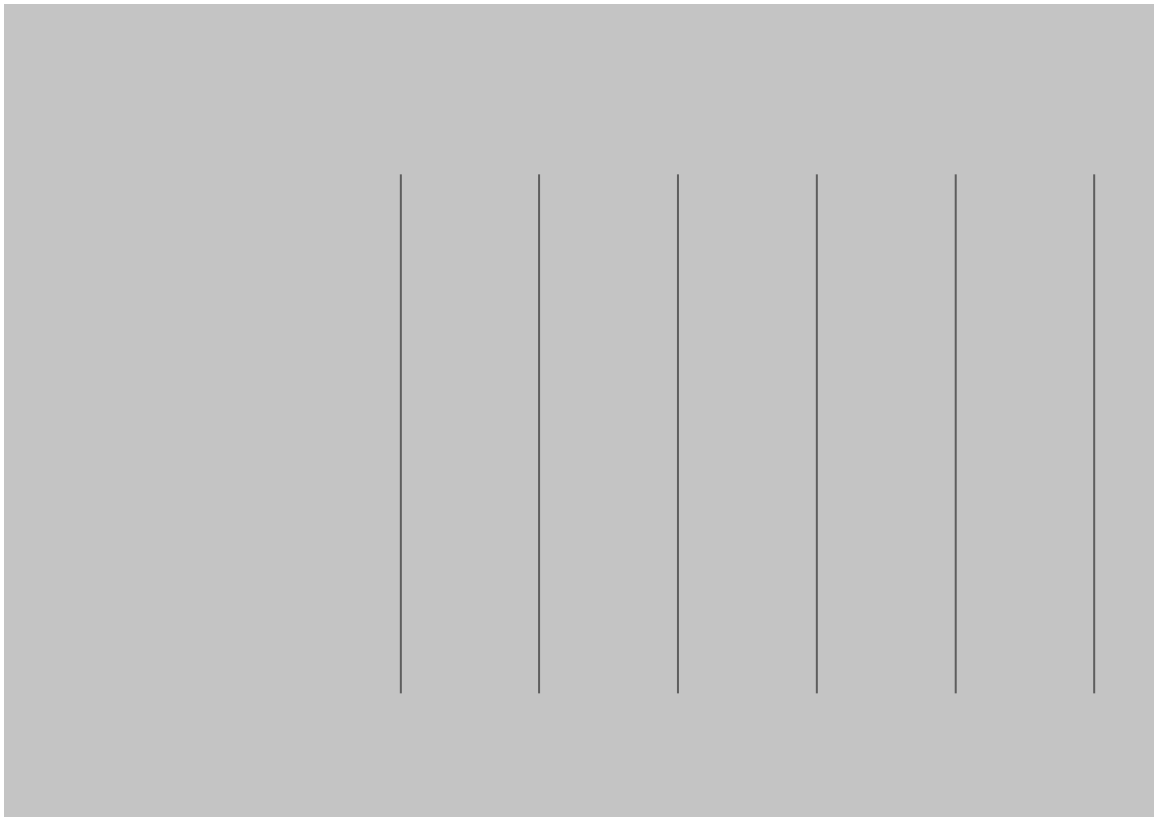

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, %B*1)9%!%b ; %/)% , (%! I)1$! ; ' +)(%!2%ABAH!1$%! ' <<)(%/!. $ ' =1%5!*1!1$% 7 H!(=/. %5!*1!1$% 7 H! ; =. $%5! ' /!

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&)7)+*/+:H!7 '/%!1$*,!1$/%%FD=*/1%/.!'<!/%.;',5%,1.!*B/%%5!1$*1!;'+)(%!),!?*7;1',!-'*5.!*/%!5'),B!*!B''5!g'M!'<!$*,5+),B!1$%!;/'1%.1.!2XYALW3A!>%..!1$*,!LW!.1/',B+:!5).*B/%%5!1$*1!;'+)(%!*/%!5'),B!*!B''5!g'MA!

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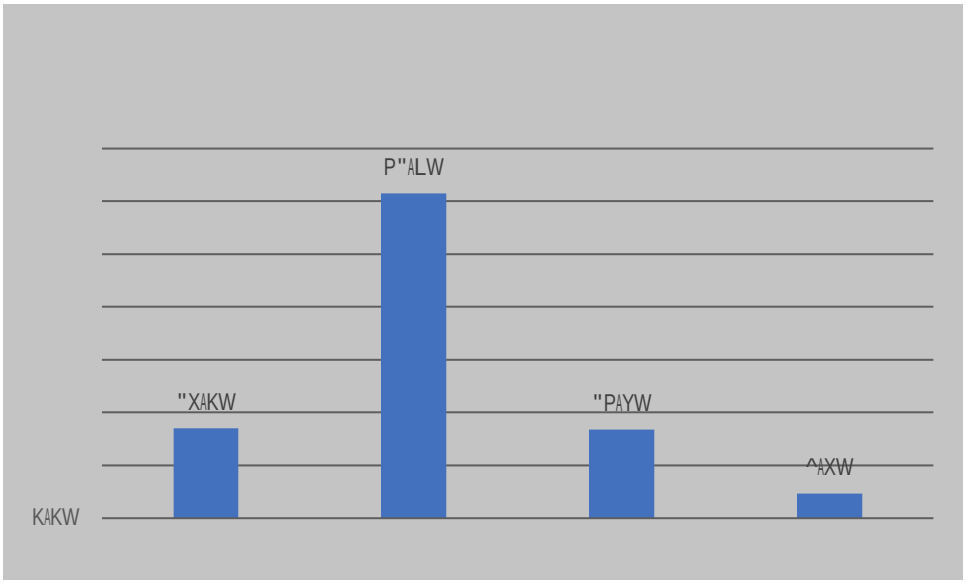

#/=.1!*,5!.*1).<*(1)',!I)1$!1$%!;'+)(%!9*/)%5!.)B,)<)(*,1+:!M*.%5!',!I$%/%!/%.;',5%,1.!+)9%5A!!&*1).<*(1)',!I)1$!;'+)(%!/*,!</'7!*!$)B$!'<!*/'=,5!XXW!),!M'1$!0$%.*;%*T%!*,5!E)/B),)*!]%*($!1'!*!+'I!'<!*M'=1!PQW!),!M'1$!?*7;1',!*,5!R'/1.7'=1$A!#$%/%!I%/%!%9%,!+*/B%/!5).;*/)1)%.!*(/'..!()1)%.!),!1/=.1!'<!1$%!;'+)(%A!S%I%/!1$*,!1I'F1$)/5.!'<!/%.;',5%,1.!),!?*7;1',!2P"AQW3H!R'/1.7'=1$!2POALW3!*,5!V'/<'+T!2PQAPW3!),5)(*1%5!1$*1!1$%:!1/=.1!1$%!;'+)(%!*1!+%*.1!Z.'7%I$*1A[!#$).!).!(',1/*.1%5!I)1$!*M'=1!1$/%%FD=*/1%/.!'<!0$%.*;%*T%!*,5!&=<<'+T!/%.;',5%,1.!*,5!YOAQW!'<!E)/B),)*!]%*($!/%.;',5%,1.!),5)(*1),B!1$*1!1$%:!1/=.1!1$%!;'+)(%A!!!

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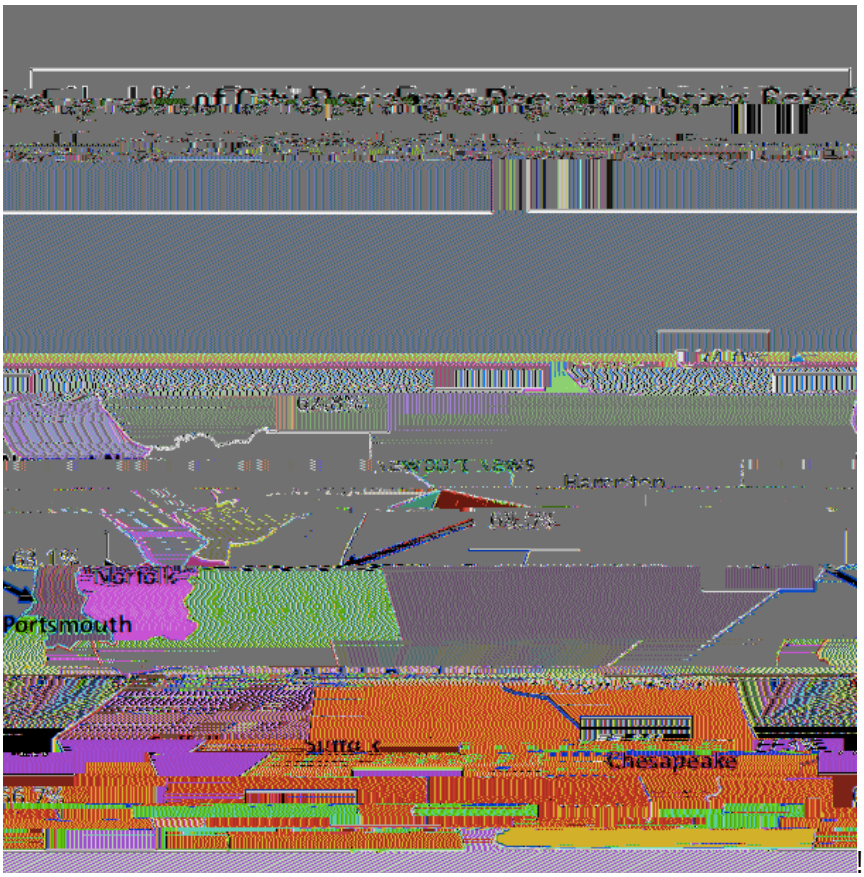

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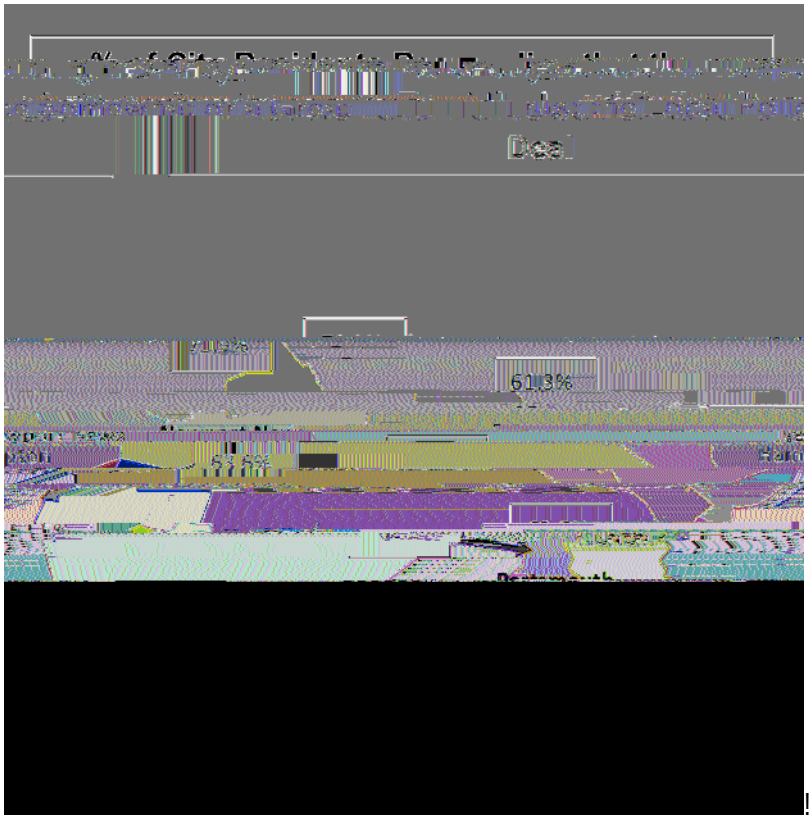

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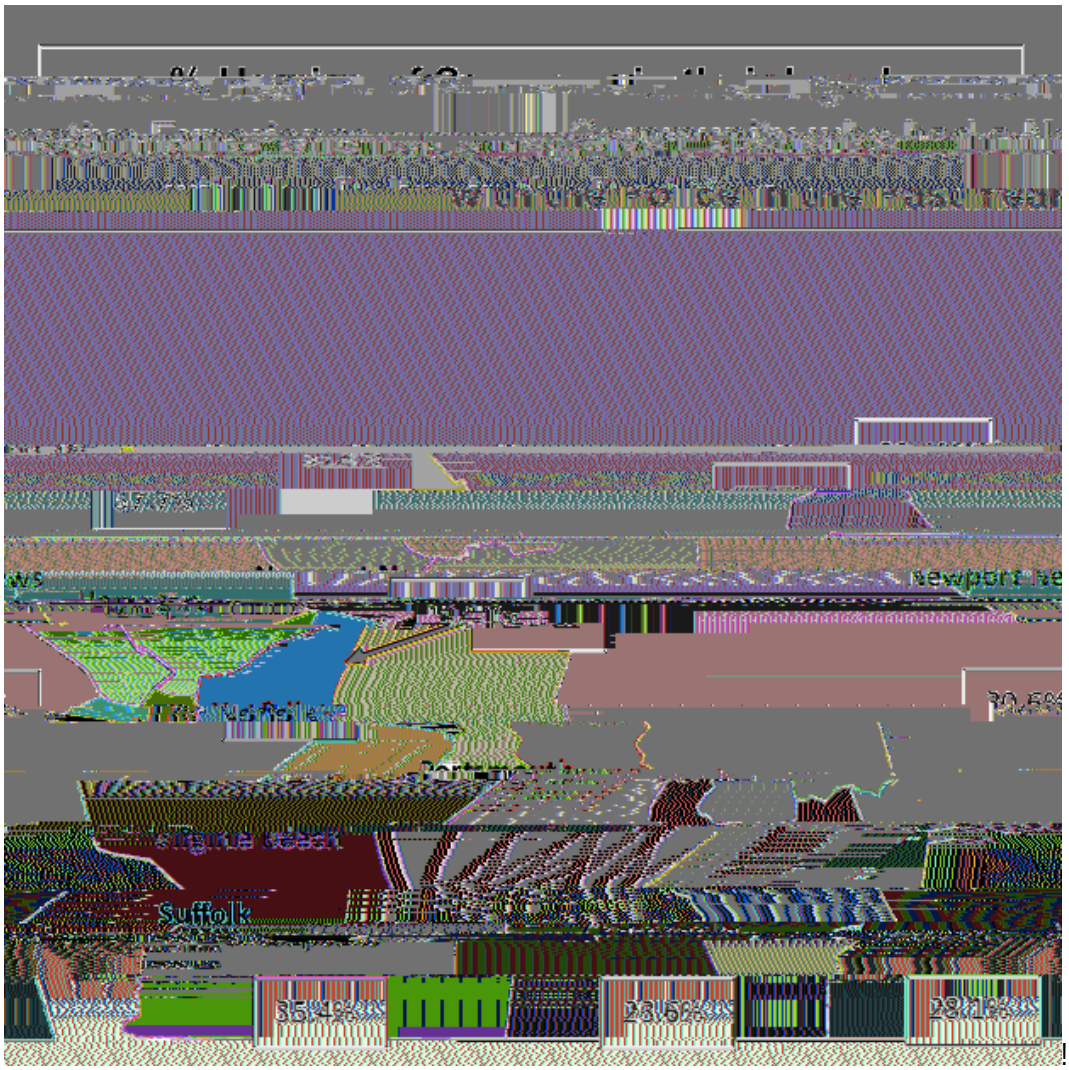

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