

FACULTY SENATE MEETING

TUESDAY, September 20, 2022

3:00-4:15 p.m. Chesapeake/Portsmouth/Va Beach Rooms

Minutes from April 19, 2022 meeting were approved. Minutes approval from March meeting were postpone to the next senate meeting.

5. (Chairman Carhart)

Minutes from the Executive Committee meetings and minutes of Executive Cmte meetings with the President were shared

During last summer main topic of discussion was centered around EVMS integration

- President will address that himself

Other topics discussed during summer executive committee meetings:

- Policy 6203 - Civil and Administrative Leave: it was substantially reworked in the wake of last year events. Senate chair responded with the comments of behalf of the faculty. In order to hold jurisdiction over T&R faculty the proposed policy must be reconciled with the existing policies, such as Faculty Sanctions and 3-4 others. As a result, the T&R faculty were removed from the policy. It still applies to Admin & Professional Faculty.

HR policy of Civility in the Workplace was discussed and had the same problems as above – proposed that the task force will be formed to reconcile that policy with the Handbook existing policies, especially Faculty Code of Conduct.

Student Opinion Survey issue is still pending because of the disagreements with Provost Council. Task force #3 was proposed to work with the Provost' council. Chairman focus for this year will be upcoming changes to HB/Policies regarding faculty workload.

6. **Action Items:**

Presentation by President Brian Hemphill, Ph.D.

- President met with all colleges& departments. *Positive feedback:* love for the engagement with students; faculty enjoy being part of campus's community and their own departments; unique and strong engagement and collaboration with other faculty; diversity; interdisciplinary work; excitement about R1 designation and future growth; pride for regional/national/international impact and engagement; importance of marketing and branding of our work.
Improvements needed: salaries are low across campus; workload calculations is a big issue especially in A&L; growing expectation related to R1 and more workload; incoming student preparedness level and retention rate; graduate student stipends increase is necessary. As a result, grad student stipend was increased \$5,000 this academic year from University's funds. Our goal is to increase it to \$30,000 in the upcoming 5+ years in order to be competitive with other VA universities.
- *EVMS Integration:* major goal is to address disparities in health care in Hampton Road.

Economic impact study of integration was conducted by a third-party group. It has identified a potential total impact of \$1.9 billion, 13,000 new jobs by 2040, and improved access to health care in Hampton Roads.
Accreditation: accreditation road map was shared with 27 accreditors

studies and business cooperation. 1,200 students now in Cybersecurity – big success. AA wants to apply this model to other new Schools. Business School was successful. All faculty members in Schools will have a tenure appointment in some department. AA wants to be clear about definitions of different degrees and concentrations.

Q: Who will be evaluating these interdisciplinary Schools on college level? A: Brian Payne: annual evals are within the schools, report to Brian Payne. Promotion details are still discussed. Schools are staffed by the current and new lines of faculty.

Q: If you pull the faculty from the department into the school, they will not fulfill their teaching requirement in the department as needed. A: Brian Payne: it should be split workload between the department and the school.

Comment: EVMS integration is a great move. It opens the possibility for more funding and grant proposals with MDs.

Motion to call a Senate backup meeting on September 27th for the reminding agenda items.

Approved 32 in favor, 1 not in favor, 0 abstain.

7. Adjournment

Meeting adjourned at 4:16 pm.