

Old Dominion University

With nearly 400 comments resulting from the two questions, the following is a brief overview of the common themes that emerged from the conversations, as well suggestions for promoting advocacy and future conversations in each of our individual spheres of influence. In what follows is a summary of the qualitative responses.

Question #1:

Incorporate bullying and diversity/inclusion into mandatory training and professional development

Check the Human Resources page to learn about bullying policy.

Arrange for personal conversations to continue in each of our own circles.

values/cultures. Think before I speak!

I will inquire about opening discussions with a podcast at ODU.

Excellence were honored to serve the Monarch community with the spring 2019 commUNITY Conversation: *How to Address Bias, Bigotry, and Bullying*. As a result of the overwhelming demand for more conversations, another discussion about race and racism was scheduled on February 14, 2019 for the higher education centers, in which participants were able to have virtual conversations